HOMEWOOD PUBLIC LIBRARY DISTRICT
BOARD OF TRUSTEES

CLOSED SESSION MINUTES

Regular Board Meeting, August 21, 2019
7:00 P.M.

CLOSED SESSION

• pursuant to 5 ILCS 120/2 (c)(2) to discuss collective bargaining matters

At 7:10 PM Trustee Bouchie moved and Trustee Martin seconded, to go into closed session. Roll Call vote: Bouchie - aye, Nowak - aye, Ward - nay, River – aye, Harris – aye, Martin-aye, Gildart-aye. Motion carried

During closed session it was discussed that the rate of pay chart listed in the (to be) signed contract was actually out of date. An updated chart, reflecting a 2% increase in each pay category, as stated in the contract, to be effective July 1, 2019, was distributed.

It was also discussed that the date of the meeting and signing of the contract was already several days into a pay period so even though the contract language states that it would be effective as of August 21, 2019 all agreed starting with this pay period would be fine.

There was some discussion regarding how long it has been since some staff received raises, that some staff may not get raises and the hope for everyone to get something.

There was also some discussion about the completeness of previous closed session meeting minutes when collective bargaining matters were discussed and/or the future release (or not) of those minutes. At some point amended minutes with additional information may be brought forth for approval from those closed session meetings, particularly, from February, 2019.

There was some discussion regarding making a statement, which was decided against. There was also discussion as to which Trustees would sign the contract.

At 7:39 PM, Trustee Bouchie moved and Trustee Harris seconded, to come out of closed session. Roll Call vote: Bouchie - aye, Nowak - aye, Ward - aye, River – aye, Harris – aye, Martin-aye, Gildart-aye. Motion carried